



Health Management Bulletin July 2024

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Articles

How to successfully embed roles using the additional roles reimbursement scheme

British Journal of Healthcare Management Vol. 30, No. 7 pp. 1-3

Tara Humphrey explains the additional roles reimbursement scheme and looks at the key factors within primary care networks which are necessary to ensure effective hiring and successful outcomes using the scheme

Healthcare leaders navigating complexity: a scoping review of key trends in future roles and competencies

BMC Medical Education, 720, 3rd July 2024

This scoping review aimed to examine these roles and competencies through a deep dive into the contemporary academic and targeted gray literature on future trends in healthcare leadership roles and competencies.

Regional Variation in the Community Nursing and Support Workforce in England: A Longitudinal Analysis 2010–2021

Journal of Nursing Management; Oxford Vol. 2024, (2024).

Shifting care from hospitals into community-based settings is a major policy goal internationally. Community health services in England currently face the greatest workforce shortages of all sectors, threatening the feasibility of this policy.

Exploring the impact of compassion and leadership on patient safety and quality in healthcare systems: a narrative review

BMJ Open Quality 2024; 13: e002651.

This review article provides an insight into the two major human factors that impact patient safety and quality including compassion and leadership.



Integrated care system leadership: a rapid realist review

Leadership in Health Services, 2024, Vol. 37, Issue 3, pp. 327-341.

This review will be of relevance to academics and health-care leaders within ICSs in England, offering critical insights into ICS leadership, integrating diverse evidence to develop new evidence-based recommendations, filling a gap in the current literature and informing leadership practice and health-care systems.

Diversity amongst Decision Makers?: Workplace Inequality, Black Underrepresentation, and the Afterlife of Colonialism in NHS Governance

Medicine Anthropology Theory, Vol 11, 2, pp. 1-22 (2024)

Time for a rebalance: psychological and emotional well-being in the healthcare workforce as the foundation for patient safety

BMJ Quality & Safety 2024;33:483–486

Care Under Pressure 2: a realist synthesis of causes and interventions to mitigate psychological ill health in nurses, midwives and paramedics

BMJ Quality & Safety 2024;33:523–538

Opinion; Dissecting Health

Scarlett McNally: Introducing the term “resident doctor” to replace “junior doctor”

BMJ 2024;386:q1549 11th July 2024

The term “junior doctor” will be replaced in September. The new name, “resident doctor,” gives these doctors the respect they deserve. Now let’s make the role even better

UK Covid-19 Inquiry

Module 1 Report - UK Covid-19 Inquiry (covid19.public-inquiry.uk)

Independent culture review

Independent culture review - The Nursing and Midwifery Council (nmc.org.uk)

The Nursing and Midwifery Council (NMC) has apologised and promised action after an independent review of its culture highlighted safeguarding concerns, and found that people working in the organisation have experienced racism, discrimination and bullying.

Guidance: Independent investigation of NHS performance: terms of reference

Published 11 July 2024

Department of Health and Social Care

Guidance for doctors who are pregnant or breastfeeding

This guidance sets out both the legal minimum requirements and key adjustments that the BMA recommends should be made for pregnant and breastfeeding NHS doctors, upon their request and within a timely manner. The guidance also provides links for further advice and support.

Reimagining estates funding

The NHS Confederation recently partnered with Darwin Group to deliver a webinar on these issues. This long read explores what it uncovered.

NHS secondary care: an overview

There are 209 NHS trusts and foundation trusts in England providing care for 57 million people, employing 1.5 million staff, with a combined turnover of £124 billion.

This explainer details the size and structure of NHS trusts and foundation trusts, their performance and activity, and how they are perceived by the public and their regulators.



Attracting the future NHS workforce

How can we attract people to a rewarding healthcare career? How can we encourage people to explore the many training opportunities on offer such as healthcare apprenticeships and degrees across the nursing, midwifery and the allied health professions?

Blog written by Julie Read, Strategic Lead Clinical Expansion Programmes at NHS England 15th July 2024

The state of NHS communications March 2024

NHS Providers has announced that a new taskforce has been launched today, to support diversity improvements in the NHS communications workforce.

The taskforce will work to identify the barriers that hold back progress and practical solutions, with this helping NHS communications professionals and executive teams to improve diversity at all workforce levels, with a particular focus on senior roles.

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